

Administration of Medication and Management of Health Needs in Schools



Harlow Green Community Primary School

Administration of Medication and Management of Health Needs Policy 2022-2025

Introduction

The head teacher, governing body and employees at Harlow Green Community Primary School wish to ensure that pupils with medical needs receive appropriate care and support at school and during school activities. This policy has been produced to ensure the safe administration of medication or medical procedures.

School Policy

At Harlow Green Community Primary School, employees are not legally required to administer medicine or supervise a child taking it or to undertake medical procedures. The primary responsibility for a pupil's health rests with the parents; **(the term 'parents' in this policy includes guardians and carers)** who are responsible for making sure their children are well enough to attend school.

It is generally accepted that school staff may support pupils with administration of medication or support a medical need whilst acting *in loco parentis*. However, this does not imply a duty upon school staff.

Each request to support a pupil with a medical need will be considered on an individual basis. Parents should liaise with the school to reach an agreement on the school's role in supporting their child's medical needs.

No medication will be administered without prior written permission from the parents.

Children should remain at home when they are unwell. Medicines will only be administered when it would be detrimental to a child's health if the medicine is not administered during the school day.

Under no circumstances will aspirin or other preparations containing aspirin be given to children under the age of 16.

The head teacher will ensure that there is adequate insurance in place to cover the administration of medicines and medical procedures undertaken in the school. In some cases, additional cover will be provided.

Procedures to be followed:

Parents must complete and sign form [EDU-15](#) '*Parent Permission and Medication Record: Individual Pupil*' giving the dose, method of administration, the time and frequency of administration, other treatment and any special requirements.

All essential medication should be brought to school by the parent. It should be delivered personally to the designated member of staff.

All medication taken in school must be as originally dispensed.

Only in exceptional cases will employees administer non-prescribed medicine to a child and only when there is specific written consent from the parent.

Where appropriate, information, instruction and training will need to be provided by health professionals for employees who volunteer or are contractually involved in the administration of medicines or supporting pupils with medical needs. Other staff should also be trained, for example, to recognise symptoms or early warning signs of an asthma attack or epilepsy.

Where practicable, the school will ensure that alternative arrangements are in place for those occasions when employees who provide support for pupils with medical needs are absent or unavailable.

Where it is appropriate to do so, pupils will be encouraged to administer their own medication, if necessary, under staff supervision.

A record will be completed each time medication is given or medical procedures are carried out.

Responsibility of Parents

Parents **must** provide the school with detailed information about their child's medical condition, whether this is **before** the child starts school or if a **condition develops** whilst the child is attending school.

Medication will not be accepted in school without written and signed instructions from the parent.

All medication must be delivered to the school office by a parent in a secure and labelled container as originally dispensed. Each item of medication must be clearly labelled with the following information:

- Pupil's name (if prescribed)
- Name of medication
- Dosage
- Frequency of administration
- Date of dispensing
- Storage requirements
- Expiry date

The school will not accept medication that has been removed from the original container.

Parents should:

- Request that the prescriber where clinically appropriate, prescribes in dose frequencies which enable the medicine to be taken outside school hours
- Provide the school with comprehensive information regarding their child's condition or medical need and about the medication or support their child needs whilst in school
- Inform the school in writing of any changes to the prescription, the administration regime or the support required. This should be provided in conjunction with the GP or other medical professional as appropriate.
- For pupils on long-term medication, the request form should be renewed following any changes or at the beginning of each new school year.
- Collect and dispose of any unused or expired medicine at the end of each school year
- Ensure that medicines have not passed the expiry date
- Where appropriate, provide written permission for their child to self-administer medicine
- Renew the medication when supplies are running low and ensure that the medication supplied is within expiry date

Refusal of medication or medical procedure

If a child refuses to take their medication, staff will not force them to do so. Parents will be informed as soon as possible and contacted to administer the medicine or medical procedure themselves. The school will contact the emergency services if necessary. Refusal to take medication will be recorded and dated on the child's record sheet.

Storage

Medication will be kept in a secure place, out of reach of pupils, including if necessary, within a fridge.

Health Care Plan

Where appropriate, a personal Health Care Plan (HCP) will be drawn up in consultation with the school, parents and health professionals. The HCP will outline the child's needs and the level of support required in school.

Educational Visits

To ensure that as far as possible, all children have access to all activities and areas of school life, this school will make every effort to continue the administration of medication to children whilst on educational outings or residential visits. This is however something that will be discussed with parents on an individual basis. A risk assessment will be undertaken to ensure the safety of all children and staff.

Emergency Procedures

The head teacher will ensure that all staff are aware of the school’s planned emergency procedures in the event of a medical emergency.

Complaints

Should parents or pupils be dissatisfied with the support provided, they should discuss their concerns directly with the school. If, for whatever reason, this does not resolve the issue, they may make a formal complaint via the school’s existing complaints procedure.

Signed by

Position.....

Date.....

This policy will be reviewed every 3 years.